

The Agreement of the Teacher-Student Pair Work in

Sample Middle School

(Course teacher)

A Party: The backbone teachers

B Party: The young teachers

1. Purpose

With the aim to carry forward the spirit of cooperation and competition, earnestly implement quality-oriented education, help new teachers grow healthily and rapidly, and achieve the sustainable development of school, teachers and students, this agreement is signed to confirm the pair work between teachers and students, in order to give full play to their abilities and allow them to help each other, through which they can make contributions to fully improve the quality of the teaching staff.

2. Principles

- i. The two parties pair voluntarily with the help of the school
- ii. The two parties voluntarily stick to the party's education policy, teaching and educating, and implement quality-oriented education to fully improve students' quality.
- iii. A party shall strive to influence B party by the good virtue, rigorous work and fine education and teaching style. A party shall instruct B party indefatigably, and try their best to help B party become the teachers with distinctive teaching characteristics and high professionalism.
- iv. B party shall be modest and be eager to learn with positive attitude. B party shall have the courage to explore, practice and make continuous innovation, in order to be the backbone teacher with distinctive features early.

3. Goals and missions

- i. The teaching contents in the 1st semester

(1) A party shall fully introduce to B party the history and tradition of the school, and analyze its current situation, teaching staff, teaching style, students' characteristics, community's background, the idea of school's development as well as its conception on school management. On this basis, A party shall help B party draw up personal development plan.

(2) B party shall write a qualified and detailed teaching plan before giving a lesson. A party shall help B party examine and modify 4-8 teaching plans every semester in certain aspects. During the preliminary stage of teaching, all of the teaching plans of B party shall be overviewed by A party.

(3) A party and B party shall make mutually comments on each other's lessons no less than one time every two weeks and keep the records of giving lesson, attending the lectures and commenting the lessons.

(4) Under the instructions of A party, B party shall give open courses 1-2 times to the teaching and research group of certain subject. The teaching and research group shall attend the lecture, make the comments and keep records.

(5) After each semester, B party shall write a summarization concerning with the teaching work. A party shall overview the summarization, write down the comments and hand in the comments to the teaching affair office for keeping in the archives.

(6) B party shall attend activities held by the College of Education at the level of district and municipality as well as the Institute for Educational Research. B party shall also keep the tutoring records and report attendance and academic achievements.

ii. The teaching contents of the 2nd semester

(1) B party can arrange the total credit hours independently and make teaching plans that will be examined by A party.

(2) B party can accurately understand the course syllabus and the teaching materials of one school year, and actively report the analyses of each chapter, practical plan and suggestions. B party can independently give the tests, make quality analysis and ask for the advice from A party.

(3) B party shall give open courses 1-2 times to the teaching and research group of

this subject with certain topics, keep records of teaching and write teaching report and invite teaching affair office to attend the lecture and give comments.

- (4) B party shall give the lessons in mandarin. The expression shall be fluent, clear. The voice shall be loud. The board writing shall be organized and qualified. B party shall use the teaching and experimental instruments properly.
- iii. During the paring, both parties shall strengthen the study of the theory about teaching and education and do thorough practical studies. During each semester, A party and B party shall make mutually comments on each other's lessons no less than ten times. The activities of mutual discussion shall not be less than five times and the observation and learning activities shall not be less than three times.
- iv. B party shall give a report-class to the school every school year and write a paper of teaching experience, to which A party shall provide instructive advice. After two years, under the instruction of A party, B party can accomplish a qualified teaching and research paper.
4. Others
- i. The paring will last for one year, during which both parties shall set out specific goals and plans.
- ii. In course of paring, records shall be kept. The school shall reward the guide teachers who have made great achievements. This agreement shall take effect since 1st September 2013 after it is signed by both parties and sealed by the school.
- iii. This agreement is quadruplicate, two for each party, and two for the school.

A Party:

B Party: